

November 2021 Business Update



World leaders in water remediation

Strategy progress over last 12 months

Delivery remains on track with focus on geographic expansion and product development

Reset stable, restructured business platform in China	Accelerated geographic commercialisation	Board renewal process
Resume trading on ASX	A more balanced geographic exposure	Manufacturing review and decision on new plant location
Appoint commercial leads	R&D review	Improved reporting; expand commercial resources; manufacturing
		/ supply chain efficiencies
Canadian product registration review	Focused R&D investment to deliver new products / services	Deliver revenue growth and return company to sustainable profitability
	(j)	(j)

Canada

Significant resources deployed and generating good demand, but regulatory position remains complex and slow to resolve

Delays due to COVID and elections

Projects ready to start in Quebec, Ontario and Alberta – R&D permit as interim step unlikely in short term

USA

Distribution expansion discussions progressed – further announcement soon

Strong leads emerging with previously untapped customers

Europe

Kralinglse Plas (Rotterdam) application 50% complete, significant promotion and media coverage – COVID watch

Application at Lyngsø Lake in Silkeborg, Denmark will be invoiced end 2021 / applied early 2022

New Commercial Lead in place, generating positive leads

Several western Europe projects planned, including newer Spain and France markets

South America

Solid progress in Brazil despite COVID and freight issues hampering current sales

Opportunities in other South American countries opening up

China

New General Manager commenced

8 projects completed (end October 21) of 22 currently contracted across various provinces

Australia & NZ

Completed works in Western Australia and Queensland

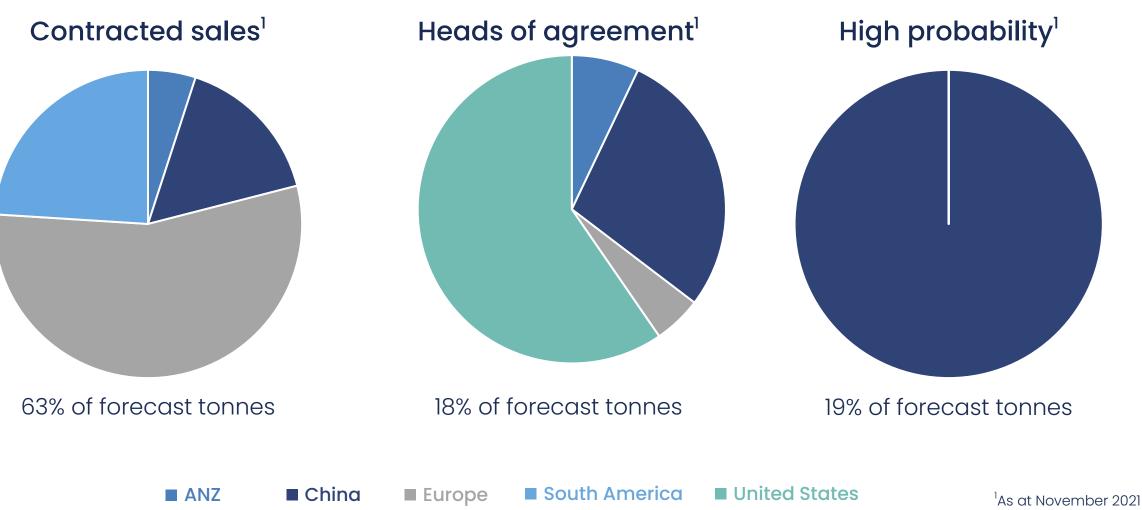
City of Auckland application on hold due to COVID

Strong projects developing in both countries, with NZ distributor, sales agent, applicators and public relations support appointed

Current and prospective activity

9

2021 project status summary - updated



Growth Strategy Key Drivers

PET is building a platform of sustainable and profitable growth by **expanding market access across multiple geographies and products**. In support of that strategy, the company has undertaken reviews across key areas of the business.

People, Performance & Culture Research & Development Manufacturing & Supply Chain







 \bigcirc



Focused R&D program Priority new growth opportunities

R&D Rapid Review

- Scored and ranked more than 30 R&D projects
- Prioritised 5 within the portfolio to address key customer drivers – further work on flowing water phosphorus capture
- Hiring for new Group Executive Product Solutions role recruitment continuing
- Initiated new research collaboration with a leading university – university engaged; PhD projects shortlisted

Core

2 projects to enhance Phoslock effectiveness, affordability and ease of use and expand to new / underserved markets



Phoslock Market Expansion



Adjacent

1 project to cross-sell products and services that address a key customer pain-point — harmful algal blooms.



Transformative

2 projects that, if successful, would enable phosphorous and other nutrients to be removed from flowing water.



New Technology Contaminant Binder



Manufacturing review update

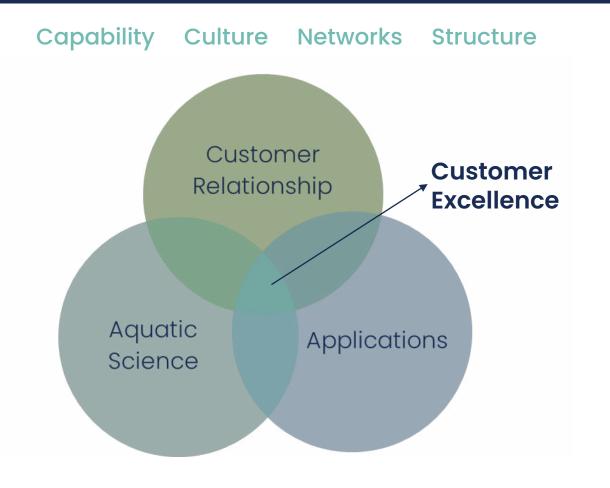
A review to determine preferred location options for a second manufacturing plant is nearing completion.

- The review considered :
 - Site and plant establishment costs
 - Raw material access, as a key cost driver
 - Customer transportation requirements
 - Potential government incentives and tariff implications
 - Other supply chain risks
- Short list of options has been completed and was presented to the Board in October 2021
- A final decision is now expected toward the end of December 2021
- Potential site inspections currently underway



Phoslock is currently manufactured in an ISO compliant factory in Changxing, China

People, Performance & Culture review update



Restructure of business to align with growth strategy is progressing



Damian Whelan, Commercial Lead Europe commenced October 2021; Nigel Traill appointed CEO of Limnological Solutions International but still highly active



Viktor (Xiaoming) Li, General Manager China commenced October 2021



Dr Kate Waters-Hart appointed as Group Manager Aquatic Science, to commence role in early 2022

- Multiple initiatives underway to underpin culture, operating structures and business engagement
- Recruitment underway for R&D Lead
- Connecting the team globally via appropriately designed supporting structures
- HSE management process upgraded



Strategy implementation is delivering

Business is returning to more normalised activities



Positive growth outlook

Successful trial work ongoing and being reviewed by prospective customers

Consistent & strong leads on new projects

Business structure in place or in process to capitalise on the opportunity

Focused expansion into existing and new target geographies

Increased opportunities as COVID-19 impacts recede –

Addressable market continues to grow due to increasing challenge of addressing water quality issues

Refined brand and marketing approach to better support business & portfolio growth

Strong funding position

Cash / cash equivalents (as at 31 October 2021) \$22,845,000

Debt free

Abnormal costs associated with China investigations and audit reducing in FY2021 but higher than normal

Lower fixed cost base following review of overheads



ASX Code – PET

Level 16, 1 Collins Street Melbourne VIC 3000 AUSTRALIA T +61 3 91100002 W <u>www.phoslock.com.au</u>

Lachlan McKinnon – CEO E Imckinnon@phoslock.com.au Greg Slade - Investor Relations E ir@phoslock.com.au

